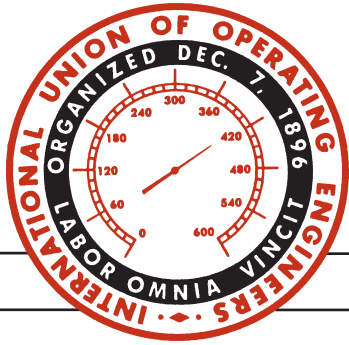


INTERNATIONAL UNION OF OPERATING ENGINEERS



Local 181 NEWS

A publication of information for all members

Vol. 43 No. 2



May 2013 - December 2013

BUSINESS MANAGER'S REPORT

By HOWARD T. HUGHES



By the time you receive this newsletter the holiday season will be close approaching; it is hard to believe that another year has come and gone.

Looking back over the year 2013 work started off slow, and when work picked up the rain set in and continued through June. Finally in July the rain slowed down and work picked up and has continued to stay strong. There are several large projects that are ongoing in Local 181's jurisdiction that are long-term projects. These projects will work several

of our members over the next few years. The Business Agents in each district will report on those projects in this issue.

On February 1, 2012 Indiana Governor Mitch Daniels signed the Right-to-Work bill into law. Governor Daniels' term expired in 2012, and in November 2012, anti-labor candidate Mike Pence was elected Indiana Governor. The anti-labor politicians in Indiana still control the State Senate and the State House of Representatives. In 2014 the voters in Indiana will elect 25 State Senate seats and all 100 House of Representatives seats. There are nine seats in the U.S. House of Representatives in Indiana and all nine seats are up for election in 2014, along with several other political offices that will be elected.

At the present, in Kentucky, we have a labor friendly Governor and the majority of the House of Representatives. The State Senate

majority is anti-labor. Governor Steve Beshear has assured labor that he would fight against any legislation to repeal the prevailing wage law and has committed to fight against any Right-to-Work legislation during his term.

In 2014, Kentucky voters will elect all 100 seats of the Kentucky House of Representatives, 19 seats in the State Senate, all six seats in the U.S. House of Representatives and a U.S. Senate seat currently held by anti-labor Mitch McConnell. The Kentucky Secretary of State Alison Lundergan Grimes is running for U.S. Senate. She is a pro-labor candidate. At the present, the polls show Alison Lundergan Grimes with a two to five point lead over Mitch McConnell.

In the upcoming elections in Kentucky and Indiana in 2014, I would like to encourage everyone to vote for the labor friendly candidates. Our future is at stake in every election.

The Local 181 Treasure, Health & Welfare Fund, and Apprenticeship & Training Fund all remain financially sound. At the October 11, 2013 Health & Welfare Trustee meeting, the Trustees have recommended no increase to the hourly contribution rate in 2014 for the Health & Welfare Fund. The Health & Welfare Fund Trustees have implemented some improvements to your benefits effective January 1, 2014. The announcements were mailed to the members from the Health & Welfare Trust Fund in August and October of 2013.

I would like to commend the staff of the Apprenticeship & Training Program at both sites for all the hard work they do for our members. I encourage everyone to use our training facilities to improve and broaden their skills to be more employable.

I would like to encourage everyone to attend his/her monthly district union meetings. I ask that you be involved, informed, and concerned with business in your local union. This is "our" local union and it takes all of us together to make it better and stronger.

In closing, I would like to take this opportunity to wish each and every one of you and your families a very Merry Christmas and a Happy New Year.

If I can be of any assistance, please feel free to call me at 270-826-2704 or stop by the Henderson office. ♦

**Merry Christmas and
Happy New Year**



B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Philip Moore
Rec. Corr. Secretary/
District Representative



Mark Scott
Business Agent

Work has been good in District One this past summer with a number of jobs throughout the district.

In the Henderson area and surrounding counties, J. H. Rudolph, Rogers Group and E & B Paving have had a number of asphalt resurfacing projects, putting a good number of operators to work. Blankenberger Bros. has finished up the pump station project, but has picked up a utility project. JBI Construction had pavement repairs in various locations. Hazex and M. Bowling Construction have also had numerous of projects in the area.

In Owensboro, Peyronnin Construction was the general contractor on the US Bank Call Center; Hazex had the site work on this project. In downtown Owensboro, Ragle Inc., Rivertown Construction and Deig Brothers are working several operators. Hazex has a good project in the Bon Harbor Hills area. PPMI has started a pump station project by the convention center. Also at the convention center we have W.B. Koester and Danco with a little work.

In Hopkins County, Jim Smith Contracting has a nice bridge job that should be finished by the time you read this article. Parkway Construction worked several operators all

summer but should be finishing up also. In Muhlenberg County, Peyronnin Construction is the general contractor at the Muhlenberg County High West Campus using Tri-State Fire Protection as one of their subcontractors. Peyronnin Construction is also the general contractor at the Muhlenberg County Parks project, with Lutgring Brothers having the site work. M. Bowling Construction had some utility work in the Greenville area.

At TVA, Trans Ash is working a few operators on the ash ponds; Brand Scaffold, Barnhart, ESS and G-UB-MK are working an outage that should be finishing up as you read this article. There is still talk about the bag house project at TVA, but we have no definite information at this time.

Work in the Bowling Green area has slowed down, but we do have a small job at the GM Assembly Plant. They are adding an 8,800 sq. ft. motor assembly shop for someone who is interested buying a new corvette where he/she can build his/her own engine. The second phase of the WKU Downing Center is under way with Whittenberg as the general contractor.

In Butler County, Summit Civil is all but done on a nice landfill job for Aleris Aluminum in Morgantown. We are still picking up a small amount of work with Morsey at the cookie plant in Caldwell County.

In Hancock County the Cannelton Dam Hydroelectric project is approximately 65% completed with a completion date of fall 2014. We have a large number of operators on two shifts at this time.



Parkway Construction working on the approach ramps at the Dawson Springs, KY exit on I-69

We would like to take this time to remind each member who lives in the 7th District which includes Union County, Henderson County and parts of Daviess County, that there is a VERY important election coming up on December 10, 2013. We will be voting on a person to fill the seat of the 7th District House of Representatives. It is of the utmost importance that we help elect candidates who support labor. We can't afford to lose any more seats in the House of Representatives. If we do, Kentucky will be a right-to-work state and prevailing wages will be in jeopardy as well.

We at District One urge everyone to update his/her skills and certifications and keep a current drug card. We are in need of NCCCO crane, tower, overhead, large and small hydro and lattice boom operators. Not only will it benefit you, but it will also strengthen our Local. Remember to attend your monthly union meeting in Henderson on the first Tuesday of the month and in Bowling Green on the second Tuesday of the month.

District One would like to wish everyone a Merry Christmas and a Happy New Year!

If we can be of any assistance, please feel free to stop by the Henderson office located at 700 N. Elm Street, Henderson, KY 42420 or call (270) 826-2704 or the Bowling Green office located at 712 Plum Springs Loop, Suite D, Bowling Green, KY 42101 or call (270) 842-9898. ♦



Inlet side of the Cannelton Dam Hydroelectric project in Hawesville, KY

DISTRICT 2, EVANSVILLE, IN



Tom Litkenhus
Vice President
District Representative



Tom Vukovich
Business Agent

After a slow start at the beginning of 2013 work in District Two picked up during the summer.



Greg Stevenson
Business Agent



John Hodges
Business Agent

The Labor Day Parade was a huge success in Boonville, Indiana. We had over 385 people attending this year. We wish to thank everyone who helped run equipment to set up different events.

I-69 is basically done in District Two's territory. E. S. Wagner, Kokosing and Gohmann Asphalt have had several

operators doing punch lists and cleaning up most of the summer with six or seven operators working.

J. H. Rudolph has had good road work with 25 operators working all summer. Gohmann Asphalt has moved north on Highway 69 and east on several little jobs. Gohmann has over a hundred operators working, but only twenty or so working in District Two.

E. & B. Paving has several small jobs in the Evansville area with approximately 27 operators working most of the year. E. & B. Paving and Blankenberger Brothers are doing a road widening job on Oak Grove Road. Blankenberger has work at A.B. Brown, IPL, Oak Hill Road and the Evansville Airport. At this time Blankenberger has 74 operators working.

Ragle, Inc. has State Road 261 and the widening of Oak Hill Road on the South Side. Ragle has 27 operators working this summer. Rivertown has several city street jobs in Evansville this year.

Lutgring Brothers have picked up several jobs in Local 181 territory. They have a 237 slide repair job and a Plan and Elevation Project in Lamar, Indiana for Far Best Foods.

Bowen Engineering, United Construction and Berkel and Company are working on the Emissions Controls Project at AEP in Spencer County. ICI Skanska and Pulverizer Services are working at AEP as well.

Utter Construction, Sterling Boiler and Rivertown are also working at AEP but they are performing work on the Ash Cells on the North end of AEP's property.

Weddle Brothers, Geothermal Earthworks, Love Excavating and Blankenberger Brothers are performing work at the new Perry County Hospital with a total of 12 operators. This job will pick up more as it progresses.

Miller Pipeline has Gas Pipeline Renovations from Tell City to Branchville Correctional Facility in Branchville, Indiana. Miller also has several hook ups in the Evansville area with 13 operators.

Deig Brothers has a bridge rehabilitation job at Yankeetown, a spillway job at Scales Lake, a lift station on Weinbach Avenue and an Ash Pit at Duke Energy. Deig has 32 operators working at the present time. Ryan Inc. Central has a cell to close at Troy, Indiana and cells to build at Laubscher Meadows. Ryan has 23 operators working.

Sterling Boiler has work at IPL, A.B. Brown, A.G.C. at Warrick and Country Mark in Mt Vernon, Indiana with 23 operators working. Key Construction, Bartley and Perigo

and Foundation Services are all working at the new Taylor Brothers Office Project on Congress Avenue in Evansville.

Bulldog Crushing has work at the Green River Asphalt Plant and the St. Croix Asphalt Plant for J. H. Rudolph. Empire Contractors is still working at the Theater Expansion Project going on at USI.

Currently ICI Skanska has 12 operators at Sabic. They have work at AGC and various other places with 36 operators at this time.

Klenck Companies has the site demolition of the old Emge Plant in Fort Branch and Capers Restaurant in Tell City. Klenck has 12 operators working. Koberstein Contracting is on the downhill side of a storm sewer job in Petersburg.

The Toyota outage work is starting to pick up. This fall and winter will have outage work mostly on Saturdays and Sundays.

At IPL Kiewit is finally starting to pick up. They are up to 13 operators. This number will probably double. Some of Kiewit's subs included Berkel, Pullman Power, Safway Services, Badger Daylighting, Sterling Boiler and Blankenberger Brothers.

On the North East side of District Two, Ragle, Inc. is building a bridge on Highway

150. Knies Construction has six operators on this job. Milestone is also on Highway 150 in Orange County with four operators.

Foltz Welding has picked up a nice pipeline job replacing valves for Enterprise in Orange and Lawrence Counties and have five operators on the job.

Sevenson Environmental is down to two operators at the G.M. Foundry. They are looking for more work to be let at the Foundry. Mc Intyre Brothers has three operators at G.M. Gohmann Asphalt also has a job on Highway 37 in Orange County with four operators.

In closing, we would like to talk about the nitrogen plants. We should have information on the one in Rockport by the end of the year. The plant in Posey County is moving forward. We will not know for sure about this one until closer to the first of next year.

This is not a big election year, but we ask everyone to stay informed or get informed for next year. How we vote does affect our livelihood.

If we can be of assistance, please stop by the office or call us at 812-474-1811. ♦



G & M Steel Erectors setting steel at the Perry County Hospital project in Tell City, Indiana



Buck's Crane Service removing a 40' billboard in Evansville

DISTRICT 3, LOUISVILLE, KY



Rell Spears
President
District Representative



William Deaton
Business Agent



Paul Novak
Business Agent

Work in District Three is busier than it has been in several years. The Downtown Ohio River Bridge project is going strong. There are four piling crews, grade work, utility relocation, ground stabilization, and some asphalt

paving on the Kentucky side. 12' caissons are being installed on the river span. Milestone Contractors has started on the Indiana side on I-65. They will be revamping I-65 from the Hwy. 62 ramp to the bridge.

At the East End Ohio River Bridge project, blasting continues on the 70' cut for the tunnel face. They are down around 50' at this time and work should begin on the tunnel itself by year's end. The 4-lane 1700' tunnel will run under Hwy. 42 and some historic property and is expected to take two years to complete. Grade work from the river side of the tunnel to the river is continuing. Haydon Bridge has started driving piling for the bridge piers and Hayes Drilling will be moving in to install the 10' diameter caissons. Work on the river portion is proceeding with caissons being installed in the river. On the Indiana side, Bloomsdale has the grade work and Milestone has the bridges and intersections; both have just started. Included in all this work on both bridges are numerous subcontractors.

Precision Pipeline is nearing completion on the Indiana & Ohio Atec Pipeline. This

has been a long and successful project for District Three with upwards of 280 Operating Engineers being employed.



Precision Pipeline on the Indiana & Ohio Atec pipeline job

John R. Jurgensen has 30 miles of asphalt rehab on I-65 in Scott and Jackson Counties of Indiana and this work will continue into next year.

The new stacker building at the Ford Truck Plant has provided some good work this year and there will be a two-year project beginning around the first of the year. The good news is the shutdowns at Thanksgiving and Christmas are expected to be larger than we have had in the past several years.

LG&E Power Plants at Mill Creek, Cane Run, and Ghent have provided us with work this year with Berkel, Commonwealth Constructors, Maxim, and Plasticon. There is a tremendous amount of work at these plants with around 90% being non-union.

Our highway contractors have remained fairly busy and the building work is up a little over what it's been the last two years. We have

been fortunate in signing a few new contractors this year and hopefully we will continue to sign more.

We would like to remind you of the importance of being an active participant in your union. This includes everything from attending your district meetings, upgrading your skills, and keeping your certifications current, along with your drug card. A highly skilled and active member is what makes a union strong. If we can



Walsh/Vinci-JV on the East End Bridge Crossing

be of any assistance, please feel free to call our office at 520-636-1476.

In closing, we wish everyone Happy Holidays and a prosperous New Year! See you at the next monthly meeting. ♦



Walsh Construction installing the bin-wall at the Downtown Bridge Crossing in Louisville, KY

DISTRICT 4, LEXINGTON, KY



David Gray
Financial Secretary
District Representative

In late August, Toyota broke ground on a large expansion to their Georgetown, Kentucky facility. Devon Industrial Group has been selected as the general contractor on the building site work. Fisher Contracting, who recently became

signatory with Local 181, has been selected as their site work contractor. The building and equipment installation packages have not been awarded at this time.

Work at the Bluegrass Army Depot has been steady throughout the year. As the building progresses the work for the operators will shift to finish grade work on this site.

The work at Meldahl Dam Hydroelectric Plant continues with the majority of the concrete work completed. Aquarius Marine has moved in on site with few operators to start the channel work that will route the

water through the turbines. This work should continue through 2014.

The road work in District Four was weak this season with most of our contractors finishing work on existing projects. We have several good projects in the planning stages if the Kentucky Department of Transportation will put them out for bid.

The only pipeline work this year in District Four was on a couple of compressor stations in Powell and Casey Counties. The most exciting work prospect comes from the proposed Bluegrass Pipeline project. This 24" line will come under the Ohio River in Bracken County and wind its way through 13 counties in Kentucky before tying into the compressor station in Hardinsburg, Kentucky. We need



Aquarius Marine at Meldahl Dam

to support this project as it is estimated to create close to 1,500 construction jobs on the Kentucky portion. If there is a public hearing or any public comment meeting in your area concerning the Bluegrass Pipeline Project, please contact me at the Lexington office.

I would like to thank all the members and their families who attended our Labor Day picnic. We hope you will make plans to attend this event next year.

In closing, we would like to wish all our members and their families a Merry Christmas and a safe and Happy New Year.

If we can be of any assistance, please stop by or contact our office at 859-278-8458.



Aquarius Marine at KY River in Jessamine County

DISTRICT 5, PADUCAH, KY



Andy Dawes
Treasurer
District Representative



Mike Haynes
Business Agent

I would like to take this opportunity to say thank you to the members and their families for their continued support for the Labor Day Parade and Picnic. This event continues to grow each year only because of your support.

Work in District Five has been good this year with the expansion at Westlake Monomers. Travis Construction employed at peak with 20 operators with Enerfab, Morsey, D.K., Cesa and Bass each having several operators on various shut-downs and capital projects in Calvert City. The work at URS/Alberici Olmsted Dam has been very good



4100 Crane Operators Brad Davis and Steve Shepard at Olmsted Dam

this year with a peak of close to 200 operators combined from Locals 181 and 318. The work at Smithland Hydro continues to be strong and at the time of this article, we have expectations of employing more. Kentucky Dam Locks work is holding steady with approximately 15 to 20 operators. Jim Smith Contracting, Inc., has probably had their biggest year with 100 plus operators on various projects in District Five. The work on Hwy. 641 in Crittenden County is progressing with Parkway Construction employing 20 plus operators. We have several small jobs with five to ten operators on each project. We have been at or near full employment this season.

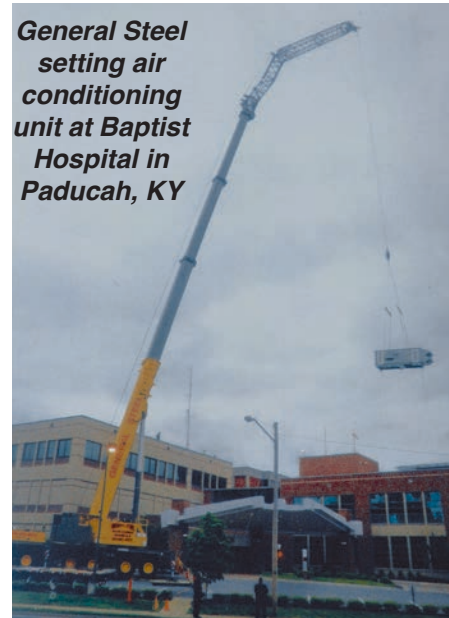
District Five would like to take this opportunity to thank all job stewards for their work on behalf of all members. Thanks for a job well done.

I would encourage all members to utilize

both training sites in the winter season. Certifications are always good to have as more contractors are beginning to require them each year. The Apprenticeship & Training Staff work hard to put the training schedule together, so please take advantage of the classes.

I urge all members to attend their regular monthly meeting on the first Tuesday of each month except in June and December at AFL-CIO Council Building located at 1202 S. Fourth Street in Paducah, KY at 7:30 p.m.

We want to take this opportunity to wish all members and their families a safe, happy and peaceful Holiday Season and Prosperous New Year. In closing if we can be of any help to any member, please do not hesitate to call our office at (270) 443-7766; we will be glad to assist you. ◆



General Steel setting air conditioning unit at Baptist Hospital in Paducah, KY

DISTRICT 6, ASHLAND, KY



Dale Tabor
District Representative



Ricky Lewis
Business Agent

The work in District Six has been above average this year. At the peak of work, the District Six referral list got to a record low, but with the winter months approaching work is beginning to slow down.

Price Gregory is nearing completion on the Marathon pipeline project located through Montgomery, Rowan, and Bath Counties. This project had close to 100 operators working steady all summer with only a few left working clean up. Minnesota Limited, Associated Pipeline and Contractor's Rental have all had pipeline projects for Columbia Gas in Martin, Floyd, and Pike Counties. The three contractors combined have kept close to 120 operators working steady over the past couple months but are now nearing completion. Pipeline work in District Six has been good, with upcoming projects already planned for spring 2014.

On the Heavy Highway side we are holding steady with various stages of road work. Kokosing Construction has over a year of work left at KY-40 project in Martin County and at the US 460 Job 2 in Pike County. US 460 Job 1 in Pike County has over two years of work left; the three projects combined have kept over 120 operators working. Hi-View has peaked with over 50 operators on a project on US 460 in Pike County as well, but is nearing completion and looks to finish on schedule in the coming months. Hi-View was low bidder

on the Mini Harold Connector project in Floyd County which should be going good by next spring with several operators. This highway project will be the first in District Six that the prevailing wages are Local 181 wages.

The Building Trades work has been holding its own throughout the summer with the usual small shutdowns at AK Steel and work at MAP. The two sites combined have kept over 30 operators working steady most of the summer. During the fall shutdown at MAP, the number peaked to 60 operators. Maxim Crane, Turner Industries and AmQuip had the majority of the work, with Brandenburg, Global, and Rick Eplion Paving getting work at the plant as well. We expect this work to continue to be very good next year. There is a spring outage at MAP planned that should get operators working and several new projects rumored to get underway.

Construction of the Ironton Russell Bridge continues to move forward on schedule, with a couple of years left before completion. Brayman keeps about 12 or more operators working steady on the project. Our stationary contracts with Stein, Vesuvius, Marquis Terminal, R & C Construction and Carter County keep around 35 operators working year round. We have signed several new contractors in District Six over the past few months that have picked up small jobs at various sites. They have all been pleased with the quality of operators received from Local

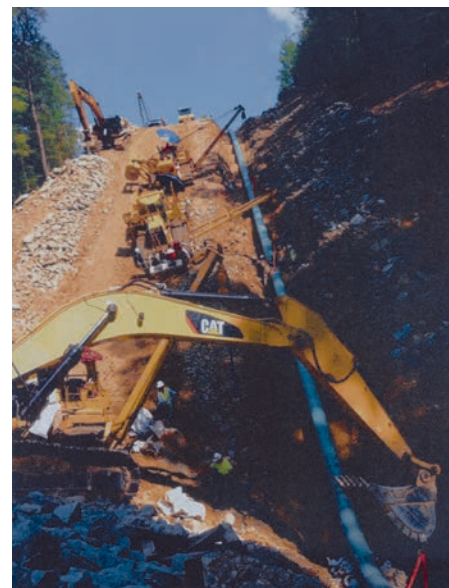


Brayman Construction working on the new Ironton Russell Bridge

181; keep up the good work.

During our peak work season, our shortage of pipeline and CCO operators was very evident, as we barely covered our work. During the winter months, please take the time to visit one of the training sites and improve your skills or get your certifications current for the coming year. Remember.... the more certifications you have, the more employable you will be.

In closing, we want to wish everyone and their families a Merry Christmas and Happy New Year. We want to also thank everyone who helped and participated in the Labor Day Parade activities; your support and help is appreciated. It is important to attend your regular monthly meetings held the first Tuesday of every month (except June/December) to stay informed. Stop in or give us a call at 606-833-0005 if we can help you in any way. ◆



Price Gregory working the take up and relay of 24" pipe from Mt. Sterling to Morehead, KY

APPRENTICESHIP & TRAINING



Rick Grider
Training Administrator



James Welp
Lynnville Site Manager



Mike Embry
Boston Site Manager

With the amount of work going on around the local, the two training sites have stayed very busy. We have had several new people to evaluate from all over the jurisdiction. We have completed several apprentice

orientations and have one more to do yet this year.

The training schedule is out for the season. There will be classes added after the first of the year for our Ivy Tech program. We will be starting with Ivy Tech in January for the spring enrollment.

NCCCO has added some new tests that are now available. They are: mechanics truck test, rigging 1, 2 & 3, digger derrick, articulating crane, lift director & inspector test along with the mobile crane, tower crane and overhead crane. The written tests for all these can be taken at the training sites along with mobile crane practicals. We can also schedule practicals for overhead and tower crane at other locals.

Several of our contractors, including pipeline work, are requiring OSHA-10 within a 3-year period. Therefore, if your OSHA-10 is over 3 years old, they will not accept it. We also have an OSHA-30 class coming up in January that will be added to the schedule when finalized as many of the contractors require this for supervisory positions.

Congratulations to our 2012-13 training contest winners! From Boston, in the journeyman division, the winner is Michael Malcomb. The runner-up is Ray Otey. The apprentice division winner from Boston is Farlan Hall. The runner-up was a tie with Matthew Todd Figert and Edward Ross. From Lynnville, in the journeyman division, the winner is Ed Pressley. The runner-up is Grant Holmes. The apprentice division winner from Lynnville is Brandon Sailer and the runner-up is Dorleskia Maikranz. The winners will receive a Local 181 hooded jacket with their name embroidered on it! Thank you for all your hard work!

Training at the Boston site has been

pretty steady since the last newsletter. Work this year has been very good, and good work means more apprentices. The apprentice program has seen a lot of growth over the last few years with apprentices and journeymen alike taking advantage of the training sites to brush up on skills or learn new ones.

This is the time of year when training at the sites really starts to pick up. We have our schedule available on the Local's website. If anyone is interested in any of the classes, call the site and get your name on the list. Our mandatory apprentice classes will begin at the first of the year and we expect this to be a very busy training season. We unfortunately did not get to host the International Pipeline classes this year but expect them to return in the near future.

We do ask that if you are on a job with an apprentice, help them out in any way possible. Remember, apprentices are our future!

Training at the Lynnville site has remained steady. With a new schedule out, we anticipate another rewarding training season. Our indoor training facility continues to be a priceless asset during wet and rainy periods again this year. No matter what the weather, members can learn new skills or hone old ones any day of the week.

We have held new apprentice orientations this year and some of them have already gone to work. Hopefully with

on-the-job experience and training at the training site, these "newbies" will be helped to become great union members.

In November we had another NCCCO Practical Examiner at the Lynnville site. This was part of our ongoing effort to continue working hard for our members. NCCCO, along with other certifications, are becoming needed more every day.

In case members know of anyone interested in getting started in the program, there are a few things that they will need to do. First, complete an application that they can receive at any of the district offices or the two training sites and must be picked up by the person applying for the program. After they have completed the application and gathered all the information needed, the application packet is held until the committee sees the need for more apprentices, which is usually held in spring and summer months of the year.

In closing, keep your certifications, drug cards, TWIC cards, BOP, etc. up to date. Remember, your skills are what makes your paycheck. If you need to recertify on something, visit the Lynnville or Boston Site and we will help get that taken care of. If you have any questions or concerns, please feel free to contact the Lynnville Training Site at 812-922-5541 or the Boston Training Site at 502-833-2358. Our office is open Monday - Friday 7:00 am - 3:30 pm.



New Apprentice Russell Story trying out the Excavator while loading the Articulating truck during orientation



New Apprentice Colin Wieckowski running the Grove RT 48-MC during orientation

General Membership Meeting

Saturday, December 14, 2013

10:00 a.m. Henderson Time

Meeting will be held at:

**700 N. Elm Street
Henderson, KY 42420**

at the Local 181 Headquarters

Boston Training Site
502-833-2358

Lynnville Training Site
812-922-5541

2013 - 2014 IUOE Local 181 Training Schedule

Class sizes are limited. Please call to reserve a class.

2013

2014 Continued

Date	Class	Location
October		
10/10 - 10/11	10-Hr OSHA	Lynnville
10/14 - 10/18	General Excavation	Lynnville
10/14 - 10/18	Backhoe	Boston
10/21 - 10/25	Basic Welding	Both Sites
10/25 - 10/26	NCCCO Written Prep	Lynnville
10/28 - 11/1	Grader	Lynnville
10/28 - 11/1	Dozer	Boston
November		
11/01	NCCCO Load Charts	Lynnville
11/02	NCCCO Written Tests	Lynnville
11/04 - 11/06	24-Hr MSHA Safety	Lynnville
11/06	8-Hr MSHA Safety Refresher	Lynnville
11/04 - 11/06	Signalperson & Rigging	Boston
11/07 - 11/08	10-Hr OSHA	Boston
11/11 - 11/15	Basic Crane	Boston
11/18 - 11/22	Pile Driving	Lynnville
11/18 - 11/22	40 Hr Mechanics	Boston
11/21	LG & E Passport	Boston
11/25 - 11/27	Signalperson & Rigging	Lynnville
December		
12/02 - 12/06	Basic Crane	Lynnville
12/02 - 12/06	General Excavator	Boston
12/12 - 12/13	10-Hr OSHA	Lynnville
12/16 - 12/20	Inventory	Both Sites
12/27	8-Hr HAZMAT Refresher	Boston
January 2014		
01/06 - 01/10	Mandatory Apprentices Training	Both Sites
01/13 - 01/17	Mandatory Apprentices Training	Both Sites
01/17 - 01/18	NCCCO Written Prep	Boston
01/20 - 01/24	Mandatory Apprentices Training	Both Sites
01/24	NCCCO Written Load Charts	Boston
01/25	NCCCO Written Test	Boston
01/27 - 01/31	Mandatory Apprentices Training	Boston
01/27 - 01/31	40-Hr Hazmat	Lynnville
01/31	8-Hr Hazmat	Lynnville

Date	Class	Location
February		
02/03 - 02/07	Mandatory Apprentices Training	Lynnville
02/03 - 02/07	Basic Crane	Boston
02/10 - 02/14	Mandatory Apprentices Training	Both Sites
02/17 - 02/21	Mandatory Apprentices Training	Both Sites
02/24 - 03/07	80 Hr Backhoe	Lynnville
02/27 - 02/28	10-Hr OSHA	Boston
March		
03/03 - 03/07	Mandatory Apprentices Training	Boston
03/10 - 03/14	Mandatory Apprentices Training	Both Sites
03/17 - 03/21	Mandatory Apprentices Training	Both Sites
03/24 - 03/28	Mandatory Apprentices Training	Lynnville
03/24 - 03/28	40-Hr Mechanics	Boston
03/31 - 04/04	40-Hr Mechanics	Lynnville
03/31 - 04/04	Excavator	Boston
April		
04/04 - 04/05	NCCCO Written Prep	Lynnville
04/07 - 04/11	GPS	Lynnville
04/07 - 04/11	Welding	Boston
04/11	NCCCO Loadcharts	Lynnville
04/12	NCCCO Written Test	Lynnville
04/14 - 04/15	10-Hr OSHA	Lynnville
04/14	LG & E Passport	Boston
04/21 - 04/25	Dozer & Scraper	Lynnville
04/21 - 04/25	40-Hr HAZMAT	Boston
04/25	8-Hr HAZMAT Refresher	Boston
May		
05/05 - 05/09	General Excavation	Lynnville
05/05 - 05/09	Pile Driving	Boston
05/12	8 Hr MSHA Refresher	Lynnville
05/16	8 Hr HAZMAT Refresher	Lynnville
05/19 - 05/23	Grader	Both Sites

Both sites do forklift, rough terrain forklift and air winch certifications on an as needed basis. Please call to let us know you are coming. Other classes available upon request. **NOTE: General excavation classes include all dirt equipment.**

Anyone needing **8-Hr Hazmat Refresher** must attend a scheduled class at one of the designated sites. **No Exceptions.**

Anyone interested in **International Pipeline Training Classes** must submit an Application. The complete Pipeline Training Schedule is available on our website at www.iuoeocal181.org or call the Boston Training Site at 502-833-2358.

Training Schedule Updated Monthly. Check for updates on our website at www.iuoeocal181.org or your nearest Union Hall or Training Site. **IVY Tech Classes will be added as soon as they become available.** **Rev 09/12/13**

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.

HEALTH & WELFARE NEWS



Linda Minton
Administrator

It's that time of year again! The holiday season is already here. From all of us at the Fund Office, we hope your holidays are full of joy and laughter. For 2014, we wish everyone a very healthy year. It also seems like this is the season for notices. I am sure you are aware of all the inserts mailed with your monthly statuses. Please take time to read over the material in the notices. They provide you with information about changes to your benefits or annual compliance notices that the Fund Office is required to send you.

ID Cards - Recently we have had several members requesting new ID cards for their dependents. ID cards are only printed with the MEMBER name on the card. The spouse or dependent name will not appear on the ID card. Don't forget, we have three separate ID cards. (1) Anthem for medical claims, (2) Caremark for prescription claims and (3) a Benny Card for your HRA claims.

Affordable Care Act Beginning October 1, 2013, employers started sending notices about the Affordable Care Act and the availability of the new marketplace for health care coverage. Employers will continue to send these notices for any new hires so you may receive the notice each time you start a different job with a new company. As a participant in the Operating Engineers Locals 181, 320 and TVA Health and Welfare Fund, you will not be required to go to the Exchange and purchase coverage. The Fund strives to offer the highest level of benefits at the most reasonable cost for you and families. The Fund will continue to comply with any of the new federal requirements. You will receive notice of any such changes when they are implemented.

Below are some of the changes that will be implemented for 2014.

Prescriptions-----Effective January 1, 2014, the Prescription Drug Benefit shall include coverage for the following:

- Tobacco Use screening for all adults and cessation intervention for tobacco users
 - Contraception: Food and Drug Administration approved contraceptive methods, sterilization procedures, and patient education and counseling not including abortifacient drugs
 - Seasonal Flu Vaccination Network available through Caremark at \$0.00 Member Co-pay (no cost) from August 15th - April 30th annually
 - Non-Seasonal Shingles Vaccinations shall also be available through Caremark at a \$0.00 Member Co-pay (no cost)
- *****It is the Member's responsibility to confirm the pharmacy's participation and the vaccine's availability prior to injection.

The Prescription copays will remain the same except for the 4th tier maximum annual benefit. As of January 1, 2014, once the Plan has paid \$20,000 (previously \$10,000) for prescriptions for a participant in a calendar year, the copay structure will change to 65% / 35% for all prescription drug benefits above the \$20,000 threshold for the remainder of the calendar year for that participant. This means the Member will be responsible for 35% of the total cost of any prescription for the remainder of a calendar year after the Plan pays \$20,000 for a participant.

Effective January 1, 2014, the Dependent Eligibility Rule shall be updated as follows:

The term "Eligible Dependent" for a spouse shall be updated to read:

Your legal spouse; Spouse includes any individual(s) who are lawfully married under any state law, including individuals married to a person of the same sex who were legally married in a state that recognizes such marriages, but who are domiciled in a state that does not recognize such marriages. Marriage will include a same-sex marriage that is legally recognized as a marriage under any state law. Common-law marriages will be accepted provided they occur in a state that recognizes such marriages. The marriage must be validated in such a state prior to any relocation and appropriate proof submitted. This includes but is not limited to notarized documents verifying co-habitation such as joint tax returns,

accounts or leases. If either party was previously married, proof of the marriage ending by death or divorce is also required.

Effective January 1, 2014 the Dependent Age Limit for a child shall be updated to read: To the date the child attains age twenty-six (26) years old; regardless of being eligible for other employer sponsored group health plans. It will be important to notify the Fund Office and update your enrollment forms with any changes and information regarding other insurance coverage so the claims may be adjudicated correctly.

HRA (Health Reimbursement Account) balances Just a reminder that there are several ways to obtain the balance on your Benny Card. You can go online to MyBenny.com and register. This will require a user id and password. The first time you log in to MyBenny.com it will ask you for an id and that will be the member's social security number. This is a very useful tool. It will give you the balance as well as show you when and where the card has been used and the amounts of each transaction.

You can also find your balance on your monthly status report. It is located in the last column on the right under HRA. These are the preferred methods of getting your account balances; however, the member can call our office for that information. In order for a spouse to call and get the account balance we must have a current signed HIPAA authorization form on file in the Fund Office. We cannot release the information without the authorization form.

Status Changes and new enrollment forms When completing your enrollment forms as a new eligible or for changes, please use your legal name and submit the forms as soon as possible. I would also like to take this opportunity to remind you that any status changes must be reported in writing to the Fund Office within 60 days of the event, or eligibility will be affected. These changes include marriage, divorce, birth of a child, change of address, dependents becoming eligible for other coverage, or becoming eligible for Medicare, etc. Documentation is required for these changes. The Fund Office may send you a request for any documentation not on file in the Fund Office. If you receive such a request, please forward the information to the Fund Office as soon as possible to expedite processing your changes. This information is also shared with our plan partners, Anthem and Caremark. From time to time, Anthem might request such information from you. Please remember that the Fund Office must also be notified of those changes too.

Has your Address changed? Please remember to notify the Fund Office of an address change. The Fund Office sends out information regarding your benefits and eligibility. We need your current address to ensure you receive these important notices. Please note: The Fund Office and the Union are separate entities and do not share Member information. This means that you must provide both the Fund Office and the Union Office of an address change.

IUOE Website Check out Local 181's updated website at www.iuoeocal181.org and click on the Health and Welfare tab to obtain information regarding benefit contact numbers for Anthem and Caremark. There are several forms that are available to download. Among them are enrollment forms to report changes such as adding dependents, change of address, or updating your beneficiary. You can also download transfer authorization forms to complete for when you are working out of the area. You need to complete a transfer authorization form, for the local you are working under, to make sure your work hours are transferred back to us in order to maintain your eligibility and health benefits.

We also want to remind you to KEEP YOUR CHECK STUBS! Compare your stubs to the hours shown on your monthly status report to make sure that all of your hours are being reported.

We are here to answer your questions regarding eligibility and benefits. Feel free to contact us with any questions you may have. Our office hours are 8:00 a.m. to 4:30 p.m., CST, Monday through Friday. Our phone numbers are as follows:

- 1-270-826-6750
- 1-800-626-7024 (outside Kentucky)
- 1-800-242-7076 (in Kentucky)

ANNIVERSARIES

25 YEARS

Timothy Acree
 William G. Adams
 Timothy J. Bates
 Robert R. Browning
 Alan D. Dalton
 David Figueroa
 Roger Goins
 George W. Hall
 Jerry Hill
 Danny W. Hinchee
 Bill W. Hutchinson
 Larry R. James
 William Johnson Jr.
 Kevin R. Kiesel
 John T. Kirk
 Patrick Lamar
 David Lambert
 Bryan C. McLain
 Stephen L. Morris
 John F. Murphy
 Larry R. Phillips
 Ernest L. Schmitt
 Thomas L. Seibert
 Richard Souder
 Howard Sperry
 David Stratton
 Mark A. Will

30 YEARS

Thomas G. Beaty
 Mark L. Bowling
 Jerry L. Carr
 William Cayton
 Mike Davis
 Karl V. Davis
 Stanley D. Dove
 Charles Hanshaw
 Donald Hirsch
 Terry D. Joiner
 Gerald J. Klueh
 Jerry L. Lamey
 James A. Lupfer
 Steven M. Lutgring
 Robert D. Middleton
 Don C. Sawyer
 George L. Wheeler

35 YEARS

Stewart Armstrong
 Ralph Armstrong
 Lawrence Ballard

Douglas Bassett
 Lube Beadles
 William A. Birchler
 Dennis R. Bishop
 Roger L. Blaylock
 Tony Bradley
 Dennis R. Bradley
 Jerry L. Breedlove
 Jack L. Brooks
 Ronnie L. Brooks
 Matthew Browning
 Curtis H. Carper
 Gerald Carr
 David Chambers
 Jackie Chandler
 William M. Clark
 Carl F. Claycomb
 Michael Collins
 Randall M. Conner
 Lester R. Copelin
 Tracey Cordial
 James Crouch
 Rex D. Crouch
 Leonard Crouch
 Emmett G. Dalton
 Gary Darling
 Tom D. David
 Larry P. Dooley
 Douglas K. Edwards
 Ralph E. Frank Jr.
 Carl Tim Fulkerson
 James C. Girod
 Al Goatee
 Mark A. Goldman
 Simon D. Gore
 Fred F. Graves
 Richard W. Grider
 Steven W. Hale
 John M. Hancock
 Jerry D. Hancock
 Roy A. Hart
 Gary Harvey
 Jerry L. Hatfield
 Jerry D. Hatfield
 Charles R. Hiter
 Jane C. Holmes
 William L. Horn
 Gordon W. Horn
 Shelby F. Jantzen
 James K. Johnson
 Harold Johnson

Gary A. Johnson
 Robert E. Kelly
 Dan J. King
 Kevin Knaebel
 Robert J. Knight
 Johnny Knox
 Stanley R. Lindsey
 Thomas Litkenhus
 John D. Lott
 Glen Lucas
 Thomas W. Lummus
 Joelle W. Mabe
 Doris Mc Intyre II
 Jack Meadows
 Ronnie D. Medley
 Philip Miller
 John W. Mills
 Timothy Moore
 Mark E. Morris
 Truman K. Nelson
 Milo A. Parham
 Michael A. Pike
 William H. Porter
 Robert S. Prather
 Roy J. Ritzert
 Charles Rogers
 Gary D. Rutherford
 William A. Selzer
 Eddie G. Shaffer
 Greg B. Sharp
 Timothy R. Sigler
 Timothy M. Smith
 Gary Jake Snow
 John Sparks
 Howard Sperry Jr.
 Warren E. Staples
 Samuel L. Stewart
 Norman L. Stroud
 Essel D. Sutton
 George Temke
 Marshall E. Terry
 Darrell Toadvine
 Robert D. Tracy
 Tony Vandiver
 Claude E. Warren
 Greg R. Wargel
 Harry Watson
 Dana Wells
 Markis G. Wilkes
 Jerry L. Willis
 Michael L. Wilson

40 YEARS

Bobby J. Adams
 Billy Armstrong
 David L. Bierman
 Samuel D. Bragg
 Ralph Burton
 William H. Callis
 Billy G. Castile
 Mark J. Cook
 Donnie R. Cooper
 Dennis R. Dabbs
 James A. Darby
 William L. Davis
 Warren Dunlap
 Lewis Gray Jr.
 Roy D. Green
 Julian B. Heppler
 James L. Horn
 Robert L. Howell
 Howard T. Hughes
 Lewis D. Johnson
 Charles Krousgriell
 Terry Lawrence
 Darrell Leslie Sr.
 Jerry L. Mackey
 Dwayne McCoy
 Justin McGrew
 Donald J. Meyer
 Edward D. Perry
 Michael C. Pickett
 Lester P. Saltsman
 John Shively
 Michael H. Smith
 Robert I. Staub Jr.
 Charles A. Stewart
 Michael C. Trusty
 William L. Turner
 Bruce M. Watson
 Rudy Woosley
 Bobby J. Yates

45 YEARS

Russell H. Abston
 Joe C. Adams
 John T. Barnard
 Willie Bartram
 Larry T. Black
 Roger D. Boone
 Merrill E. Bright
 Albert Burks Jr.

Marvin Carr
 John D. Clark
 Bert Combs
 Marvin C. Conner
 Morgan Cox Jr.
 Ray Darnell
 George K. Davis
 Jerry Everett
 Vernon Eversole
 Lester Freeman Jr.
 Charles D. Gillum
 David Griepenstroh
 Bobby D. Hatton
 Robert T. Hourigan
 John D. Humble Jr.
 Randy Ickenroth
 Ronald Ivy
 Orville J. Jeffries
 Joseph Jones
 Earl W. Jones
 Bobby R. Jones
 Kenneth Lancaster
 Thomas R. Lee
 Richard Marksberry
 Ronald D. Mc Elfresh
 Donald R. Morgan
 Sherman R. Owens
 Roy G. Patrick
 Ronnie L. Phillips
 Glenn Pinkston
 Harold D. Roberts
 Bill Rominger
 Richard D. Simmons
 Darrel Stinson
 Shelby Stone
 Douglas Tabler
 Gary S. Taylor
 Jim Thompson
 Billy Thurston
 James C. Wallace
 Michael J. Wargel
 George R. Waters Jr.
 Gary Wedgewood
 Jimmie Wells
 John Wickens
 Jerry D. Wood
 Charles D. Woosley

50 YEARS

Charles Balke
 William I. Bland

John Clark
 Jessie F. Crouch
 Marvin Early
 Thomas Guess
 Ronnie Hale
 Marshall Hammond
 William A. Keeling
 Larry Postin Sr.
 Clarence Ransom
 Douglas Reed
 Welby J. Sandidge
 Donald E. Shelton
 Everett Shepherd
 Kenneth Squires
 Edwin W. Thorn
 Clyde E. Wolfe

55 YEARS

Fred Blanton
 Billie Bourland
 Donald L. Brown
 Adolph C. Buente
 Harry M. Dulin
 Morton L. Fertig
 John E. Gaither
 Richard W. Henry
 James Herald
 Max R. Lane
 Joe Mims
 Curtis Niece
 George Pearl Sr.
 John L. Ransom Jr.
 Robert A. Roberts

60 YEARS

Harold Ashley
 George E. Baker
 Hearl B. Daulton
 Walter H. Harris
 Billy R. Johnson
 Charles C. Neisen

65 Years

Jimmy Campbell
 Donald Rosenbarger
 Chester Vaughn

70 Years

Lloyd Mears

Important Reminder.....

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.

IN REMEMBRANCE

GEORGE A. GILSTRAP.....	03/07/13
CHARLES E. JOHNSON.....	05/11/13
ROBERT O. YORK.....	05/11/13
DON E. JOHNSON.....	05/31/13
TEDDY K. GRAHAM.....	06/03/13
JIMMIE D. JOHNSON.....	06/08/13
ELMER E. WOLF.....	05/14/13
ALFRED M. RICHTER.....	06/20/13
CHARLES L. OLDHAM.....	07/12/13
JAMES CARLISLE.....	07/24/13
JOSEPH A. HAMILTON.....	08/01/13
JERRY L. JONES.....	08/07/13
BOBBY J. VAUGHN.....	08/11/13
WESLEY N. VICK.....	08/13/13
ESCAR O. COE JR.....	08/13/13
LESLIE WILLIS.....	08/15/13
KENNETH E. COLLINS.....	08/18/13

MARSHALL L. MC COY.....	09/08/13
WALTER L. EMMITT.....	09/17/13
J.B. MOORE.....	09/18/13
JAMES R. GANT.....	09/23/13
ROBERT E. BUGG.....	09/24/13
LANNY L. JENKINS.....	09/26/13
HARMON F. NEGLEY.....	09/27/13
ROBERT O. ARNOLD.....	09/28/13
WILBER R. SMITH.....	10/07/13
LEONARD CROOKS JR.....	10/12/13
JAMES F. POTTER.....	10/20/13
RALPH C. BARNES.....	10/22/13
RONALD D. LINDSEY.....	10/27/13
WILLIAM D. GRIFFIN.....	10/29/13
GEORGE H. BALL.....	10/30/13
GEORGE W. HOLT.....	10/31/13

PENSION RECEIVED

APRIL 2012
MICHAEL A. THOMPSON

JULY 2012
OSCAR L. COLVIN

SEPTEMBER 2012
JEFF PENIX
TIMOTHY B. SMITH

NOVEMBER 2012
RICHARD W. CHRISTIAN
CLARENCE Z. RANSON
RICKY R. REED

JANUARY 2013
THOMAS J. CRAFTON
EDDIE G. SHAFFER

FEBRUARY 2013
DONALD M. KING

MARCH 2013
PHILLIP R. CARTER
GARRELL W. COFFEY
OSCAR D. MCGINNIS
JOELIE W. MABE
DANNY C. VANCONEY

APRIL 2013
MICHAEL HUSSONG

MAY 2013
WILLIAM G. ADAMS
GENE T. BARNES
DANNY R. STEPHENS
PAUL WEATHERHOLT SR.

JUNE 2013
RONALD L. BUMM
DALE E. MCINTYRE
AVORY W. POPE
DARRELL SPRINKLE
DONALD C. THOMAS

JUNE 2013
GRAYDON B. THOMPSON

JULY 2013
JERRY W. HARGROVE
WENDELL R. KINMAN
CALVIN D. LAWSON
ROBERT L. OEDING
PATRICK J. SPALDING
STEVEN M. TERRY

AUGUST 2013
HENRY D. ARROWOOD
RALPH E. FRANK JR.
DARRELL LESLIE SR.
HERMAN LYLES
LARRY E. PETERS
JIMMIE R. WELLS

SEPTEMBER 2013
DENNIS HEMBREE
LEE E. LAHUE
KIRNEY MILLER JR.
MICHAEL K. PITSENBARGER
DAVID M. SIPOS SR.

OCTOBER 2013
LARRY E. PRINE

WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from May 9, 2013, through November 6, 2013. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

ADAMS, JUSTIN D.
ALLGOOD, LARRY
ALMOND, JOHN D.
AUSTIN, CHRISTOPHER D.
BAKER, BRENT A.
BATES, JEREMY A.
BAYS, TIMOTHY J.
BIEHLE, LARRY D. JR.
BISHOP, JAMES T.
BLACKGROVE, DAVID JR.
BLAKE, JEREMY
BLEVINS, WILLIAM M.
BOYD, ANTHONY
BOYD, ROBERT E. JR.
BOYD, RUSSELL
BRAY, ROBERT S.
BRYANT, WILLIAM D.
BURGOS, ARIEL
BUSH, GARY G.
CALDWELL, CHRISTOPHER C.
CLEMONS, JOSEPH A.
COMBS, JASON E.
COMPTON, JASON W.
COOTS, JARROD L.
COPLEY, KENNETH M.
CORNETT, CHRISTOPHER C.
COX, NATHAN D.
CROSS, BRADLEY S.
DE JONG, BRYCE A.

DEOM, MICHAEL A.
DORTCH, BRANDON L.
DUPOYSTER, LINDA J.
DUVALL, MARK W.
FAUVER, JONATHAN C.
FLEMING, JIMMY W.
GENTRY, ROBERT A.
GILLISPIE, DIANA L.
GORE, MATTHEW M.
HAMMONDS, CORY J.
HANSHAW, CHARLES A.
HARRIS, LARRY D.
HARTLAGE, KENNETH J.
HAULMAN, DANA E.
HAYCRAFT, DAVID W.
HEMBREY, TYLER
HENDRICK, MICHAEL W. SR.
HERTEL, DENNIS J.
ISON, GREG
JACO, WALTER A.
JESSEE, KEVIN A.
JONES, ROBERT D. JR.
KELLEY, MICHAEL L.
KELLY, SHAWN H.
KING, JOEL B.
KLINE, JOSHUA A.
KRAMER, KYLE E.
KREUTZER, NICHOLAS R.
KYLE, BRIAN S.

LAMBRUNO, MATTHEW L.
LEDFORD, RYLAND S.
LITTLE, ZACHARY R.
LOVE, JUSTIN W.
MADDOX, JIMMY
MARCHAND, TERRY L. JR.
MARTIN, JASON S.
MASSIE, ERIC D.
MASTERS, JERROD L.
MATLOCK, NIKI L.
MC EUEN, FRANKIE L.
MC GAR, KENNETH L.
MC GLOTHEN, JOSEPH
MC GRAW, KEVIN
MEECE, GEORGE K.
MILAM, CHARLES M.
MITCHUM, NORMAN SR.
MOORE, CHARLES K.
MOORE, TYLER J.
MULLINS, JASON S.
NOBLE, RAYMOND E.
OAKLEY, BILLY E. II
PARKER, BRANDON
PARM, JUSTIN D.
POSEY, DONDI
PRESTON, CURTIS L.
PRINCE, JAMES T.
RAZOR, CHARLES D.
REED, BRYAN W.

REED, THOMAS M.
RISNER, DUSTIN L.
RYAN, JUSTIN T.
SALISBURY, DANIEL A.
SAULMAN, CARL W. III
SAVAGE, MICHAEL P.
SEALEY, GERALD L. JR.
SHOFNER, TRAVIS L.
SIEKMAN, CLINTON A.
SKEENS, DAVID M.
SPEAR, CHRISTOPHER D.
STALLONS, MICHAEL R.
STEELE, BRIAN K.
TACKETT, MIKE
TAYLOR, CHAD L.
THOMPSON, TIMOTHY D.
TIDWELL, RONALD R.
TRAUB, KEVIN P.
WAHL, STEVEN A.
WALKER, JAMES R.
WARRAN, LAWRENCE D. JR.
WEDDINGTON, DONALD J.
WELLS, JEREMY A.
WESNER, BRIAN D.
WILLIAMS, ALICIA B.
WILLIAMSON, HEATHER D.
WITTEN, CHRIS E.
WOMACK, LARRY M.

Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING WEST

(Effective July 1, 2013)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	28.23	5.75	7.50	.65	42.13
Class A	27.17	5.75	7.50	.65	41.07
Class B	24.27	5.75	7.50	.65	38.17
Class C	23.46	5.75	7.50	.65	37.36

CENTRAL

(Effective June 1, 2013)

Class A-1	27.90	5.75	7.50	.65	41.80
Class A	26.84	5.75	7.50	.65	40.74
Class B	23.94	5.75	7.50	.65	37.84
Class C	23.13	5.75	7.50	.65	37.03

EAST

(Effective June 1, 2013) Drug & Safety

Class A-1	30.67	5.75	7.50	.65	.12	44.69
Class A	29.83	5.75	7.50	.65	.12	43.85
Class B	25.38	5.75	7.50	.65	.12	39.40
Class C	24.09	5.75	7.50	.65	.12	38.11

INDIVIDUAL

(Effective June 1, 2013)

Class A-1	27.91	5.75	7.50	.65	41.81
Class A	26.85	5.75	7.50	.65	40.75
Class B	23.17	5.75	7.50	.65	37.07
Class C	21.57	5.75	7.50	.65	35.47

KENTUCKY HEAVY-HIGHWAY

(Effective July 1, 2013)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	29.07	5.75	7.50	.65	42.97
Class A	28.00	5.75	7.50	.65	41.90
Class B	25.45	5.75	7.50	.65	39.35
Class B2	25.85	5.75	7.50	.65	39.75
Class C	25.17	5.75	7.50	.65	39.07

INDIANA BUILDING

(Effective April 1, 2013)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross
Class A1	30.98	5.75	7.50	.65	.05	.05	.07	45.05
Class A	29.98	5.75	7.50	.65	.05	.05	.07	44.05
Class B	21.85	5.75	7.50	.65	.05	.05	.07	35.92

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2013)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A1	31.45	5.75	7.50	.65	.13	.03	45.51
Class A	30.45	5.75	7.50	.65	.13	.03	44.51
Class B	27.80	5.75	7.50	.65	.13	.03	41.86
Class C	25.67	5.75	7.50	.65	.13	.03	39.73

PIPELINE

(Effective February 1, 2013)

	Wages	Pens	H&W	App/Tr.	PL Tr.
Group 1-KY	38.10	5.75	7.50	.25	.75
Group 1-IN	38.37	5.75	7.50	.25	.75
Group 2-KY	29.52	5.75	7.50	.25	.75
Group 2-IN	29.55	5.75	7.50	.25	.75
Group 3-KY	19.71	5.75	7.50	.25	.75
Group 3-IN	21.55	5.75	7.50	.25	.75

T.V.A.

(Effective Jan. 1, 2013)

	Hourly	Pens	H&W	Tr.
Group A	23.06	4.50	7.00	.44
Group B	21.83	4.50	7.00	.44
Group C	20.60	4.50	7.00	.44
Group D	19.37	4.50	7.00	.44



OFFICERS

Howard T. Hughes Business Manager
 Rell C. Spears President
 Thomas L. Litkenhus..... Vice-President
 Philip R. Moore Rec. Corr. Secretary
 David Gray..... Financial Secretary
 Andy Dawes Treasurer

EXECUTIVE BOARD MEMBERS

Allen Carter, Jr..... Dist. No. 1
 Mark Garrett..... Dist. No. 2
 Steve Brothers..... Dist. No. 3
 Greg Whitaker..... Dist. No. 4
 Jeffrey Foster Dist. No. 5
 Ernest Roe Dist. No. 6

TRUSTEES

Daniel Smith
 Michael Embry
 Larry Hearell

AUDITORS

Rick Grider
 Bobby Marshall
 Marvin Mauck
 Mark Wimsatt Conductor
 Lube Beadles..... Guard

District No. 1, Henderson, KY 42420

Howard Hughes 700 N. Elm St.
 Philip Moore 270-826-2704
 Mark Scott

District No. 2, Evansville, IN 47715

Tom Litkenhus 6500 Interchange Rd., N
 Tom Vukovich 812-474-1811
 Greg Stevenson
 John Hodges

District No. 3, Louisville, KY 40209

Rell Spears 2902 Crittenden Dr.
 William Deaton 502-636-1476
 Paul Novak

District No. 4, Lexington, KY 40503

David Gray 121 Cherrybark
 859-278-8458

District No. 5, Paducah, KY 42001

Andy Dawes 924 Clark St.
 Mike Haynes 270-443-7766

District No. 6, Russell, KY 41169

Dale Tabor 1454 Diederich Blvd.
 Ricky Lewis 606-833-0005

Local 181 Website
www.iuoelocal181.org

OPERATING ENGINEERS
Local 181
700 N. Elm Street, P.O. Box 34
Henderson, Kentucky 42419



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